

2025 All-Inclusive Wisconsin Statewide Post High School Outcomes Survey Report of 2023-24 Exiters with Disabilities

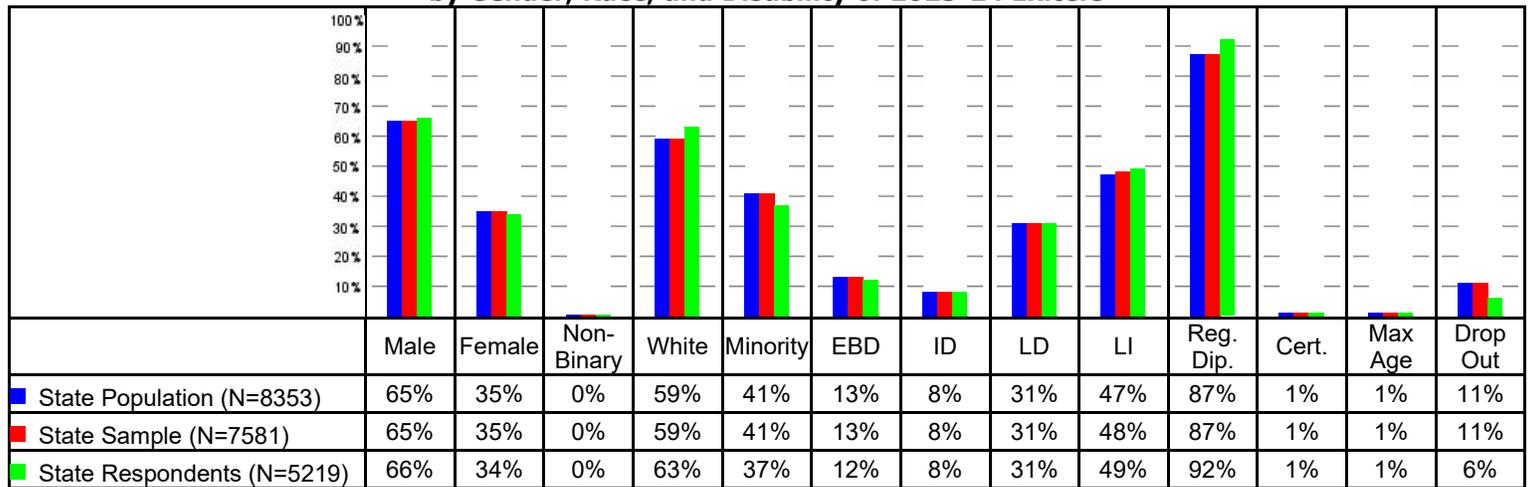


This report focuses on youth with disabilities who exited high school during the 2023-24 school year and are now out of high school one year. Students exited with a regular diploma, with a certificate of attendance, reached maximum age of eligibility, or dropped-out. The results of the survey are organized around adult living, participation in higher education, other postsecondary education or training, competitive employment, and other employment.

Survey Respondents

This table shows the comparison of former students with disabilities who exited their secondary placement and are eligible to participate in the survey (Population), and former students with disabilities who exited their secondary placement and who responded to the outcomes interview (Respondents). A difference between the red bar and green bar indicates a possible discrepancy between the demographics of the sample and the demographics of those who responded to the survey.

Comparison of State Population, State Sample, and State Respondents by Gender, Race, and Disability of 2023-24 Exiters



"Minority" presents a combined view of the racial subcategories of American Indian/Native American/Alaskan Native, Asian, Black/African American, Hispanic/Latino, Native Hawaiian and two or more races reported. **"Low Incidence"** presents a combined view of the disability areas of autism, deaf/blind, hearing impairment, orthopedic impairment, other health impairment, speech and language disability, traumatic brain injury and visual impairment. **"Exit types"** include a regular diploma, certificate of attendance, reaching the maximum age of eligibility for services, and dropping out.

Attempts were made to contact all former students in the sample who exited their educational placement during the 2023-24 school year. Of the 7581 available former students, 5219 interviews were successfully completed, representing 69% of exiters. Data reported here are based on the responses of the successfully completed interviews.

Of the successfully completed interviews:

- 33% were the former student
- 43% were the parent(s) of the former student / guardian
- 5% identified themselves as another person who knows the former student

Interviews could not be completed because:

- 7% Contacted: declined to answer interview questions
- 0% Contacted: unresolved language, comprehension or communication barrier
- 1% Contacted: former student was unavailable and no other responder was available (e.g. jail, military, work)
- 24% No Contact: unable to find phone #, lost #, moved and no forwarding #
- 66% No Contact: no answer (after multiple attempts)
- 1% other

Outcomes by Survey Area

Outcomes Reporting and Reporting Measures

This report provides two types of reporting, Unduplicated and Duplicated.

1. Indicator 14 only considers an **Unduplicated** count, or participation in one type of activity within the year of leaving high school. Respondents are counted in only one category, and in the highest category. For example, if the former student completed one term at a 2-year technical college and is working full-time, only participation in the higher education program is counted and reported. If the former student is participating in a short-term vocational program and also working full-time, competitive employment is counted and reported. The hierarchy of reporting criteria includes the following activities youth participated in within one year of leaving high school:
 - a. **Higher Education** - Completion of at least one term at a 2-yr College or Technical College or 4-yr College or University regardless of participation in Employment or Other Postsecondary Education or Training.
 - b. **Competitive Employment** - 90 consecutive or cumulative days in a community setting, working 20 hours or more per week and earning minimum wage or greater or the military AND not counted in Higher Education and regardless of engagement in other Postsecondary Education or Training or Other Employment.
 - c. **Other Postsecondary Education or Training** - Completion of at least one term at any other short-term education or training program, humanitarian program or high school completion program AND not counted in Higher Education OR Competitive Employment and regardless of engagement in Other Employment.
 - d. **Other Employment** - 90 consecutive or cumulative days of employment in any setting AND not counted in Higher Education OR Competitive Employment OR Postsecondary Education or Training Program.

2. **"Duplicated"** is a count of all the activities in which the former student participated in within one year of leaving high school. On a district level, it is important to consider all of the postsecondary activities in which youth participate. Data provided in this report is Duplicated unless otherwise specified.
 - a. **Higher Education** - Completion of at least one term at a 2-yr College or Technical College or 4-yr College or University.
 - b. **Competitive Employment** - 90 consecutive or cumulative days in a community setting, working 20 hours or more per week and earning minimum wage or greater or the military.
 - c. **Other Postsecondary Education or Training** - Completion of at least one term at any other short-term education or training program, humanitarian program or high school completion program.
 - d. **Other Employment** - 90 consecutive or cumulative days of employment in any setting.

Higher Education and Other Postsecondary Education or Training

Participation in Higher Education and Other Postsecondary Education or Training by Gender, Race, Disability and Exit Type

Postsecondary education includes any type of formal education program after high school.

39% of respondents are or have attended some type of higher education or other type of postsecondary education or training within one year of leaving high school.

- 26% respondents are or have participated in a higher education program.
- 10% of respondents are or have participated in some other type of postsecondary education or training program.

This table reviews the major postsecondary outcomes of respondents by gender, race, disability, and exit reason. Be cautious when interpreting low incidence, maximum age, certificate of attendance and drop out data. These categories are generally few respondents so can represent wide variation between survey years.

2025 <u>Duplicated</u> Respondents Completing at Least One Term in a Higher Education or Other Postsecondary Education or Training Program by Gender, Race, Disability and Exit Type (N=5219)						
	Any Postsecondary Education	2-Year College	4-Year College	Vocational	Short-Term Ed.	Other
Total	39%	15%	10%	3%	6%	1%
Male	36%	14%	9%	2%	6%	1%
Female	45%	18%	13%	5%	6%	1%
Non-Binary	50%	50%	0%	0%	0%	0%
White	41%	16%	11%	3%	7%	1%
Minority	35%	15%	10%	3%	5%	0%
Emotional/Behavioral Disability	31%	11%	8%	3%	5%	0%
Intellectual Disability	22%	3%	2%	3%	11%	0%
Learning Disability	43%	19%	11%	4%	6%	0%
Low Incidence	40%	16%	12%	3%	6%	1%
Graduated with a diploma	41%	16%	11%	3%	6%	1%
Exited with certificate	20%	2%	0%	4%	8%	0%
Reached maximum age	17%	3%	0%	0%	17%	0%
Dropped Out	11%	3%	0%	3%	3%	0%

Respondents report the following "Other" types of postsecondary education:

1. St Vincent de Paul and Autism United.
2. Very active in his Church.
3. Transition programming
4. Pathways program
5. Northern Wisconsin Center
6. Headwaters Program 16 hours per week
7. He attended a 2-year transitional program.
8. Church Volunteer
9. 2 year transition program
10. Caregiving license
11. went to Wisconsin Bartending Skills and alcohol server online classes
12. Auto Mechanic training
13. We are Hope
14. Volunteer work
15. On the job customer training
16. A plus Certification in computer field
17. Online courses
18. Habitat for Humanity
19. In-home online courses
20. Residential Electrician Online Courses
21. Rotary foreign exchange program-presently in Brazil
22. Apprenticeship through labor union
23. Ozaukee County Human Society volunteers
24. WCTC - took a photography class
25. Inclusion Center
26. Mariners license
27. Took an on-line course through Microsoft to get better at running their programs.
28. Job training for house keeping
29. Americorps
30. Licensed medical assistant.

- 60% of respondents report they have not enrolled in postsecondary education or training program since leaving high school for the following reasons:
 - 61% Did not want to or plan to continue their education / Working instead / Joined Military
 - 2% Could not afford to continue their education / Need to earn money first
 - 12% Plans to go in the future / Wasn't sure what he/she wanted to do
 - 13% Health or disability-related problems
 - 1% No transportation / No car or insurance / No driver's license
 - 1% On waiting list for services
 - 1% Family obligations / Had a baby
 - 5% Other reason not listed above
 - 4% Doesn't Know/Prefers Not to Answer

Employment

Two outcomes of employment were considered:

1. **Competitive Employment** - meets all the criteria of 90 days or more of work within the year of leaving high school, in the community/self-employed/military, minimum wage or greater, 20 or more hours of work per week.
2. **Some Other Employment** - 90 days or more of work within the year of leaving high school.

Employment by Gender, Race, Disability and Exit Type

This table reviews the major employment outcomes of respondents by gender, race, disability and exit type.

2025 Duplicated Employment Outcomes by Gender, Race, Disability and Exit Type (N=5219)			
	Paid Employment Over 90 Days	Works 20+ Hours/Week	Earns Min. Wage or Greater
Total	58%	82%	93%
Male	61%	84%	94%
Female	53%	76%	92%
Non-Binary	50%	100%	100%
White	60%	81%	94%
Minority	56%	82%	92%
Emotional/Behavioral Disability	64%	84%	94%
Intellectual Disability	47%	55%	89%
Learning Disability	65%	90%	94%
Low Incidence Disability	59%	79%	93%
Graduated with a diploma	60%	83%	94%
Exited with certificate	25%	25%	69%
Reached maximum age	44%	31%	100%
Dropped Out	47%	77%	89%

62% of respondents are or have been employed within one year of leaving high school.

- 58% have been employed for 90 consecutive or cumulative days in the year following high school
- 4% of respondents report they are not currently employed for pay but have been employed at some time since leaving high school
- 17% of respondents report they have not been employed since leaving high school

47% of respondents have been **competitively employed**, meaning they have worked for pay at or above minimum wage in a setting with others who are nondisabled for a period of 90 days at any time in the year since leaving high school.

An additional 10% of respondents have worked for a period of 90 days at any time in the year since leaving high school, but do not otherwise meet the criteria of "competitive employment".

Employed respondents work in the following settings:

- 97% of respondents work in a community-based setting
 - 92% In the community
 - 4% Self-employment or working in a family business

- 2% Military / Service
- 1% Sheltered Employment (a setting where most workers have disabilities)
- 0% Other Setting

Hours Worked

- 82% of the employed respondents work 20 or more hours per week
 - 54% of the employed respondents work 35 or more hours per week
 - 28% of the employed respondents work between 20 and 34 hours per week
- 11% of the employed respondents work between 10 and 19 hours per week
- 5% of the employed respondents work less than 10 hours per week

Rate of Pay

- 93% of the employed respondents earn minimum wage or greater
- 1% of the employed respondents earn less than minimum wage
- 6% of the employed respondents did not know or declined to respond

- 3% of the employed respondents earn current minimum wage
- 91% of the employed respondents earn more than the current minimum wage
 - 5% of the employed respondents earn between minimum wage and \$10.00 per hour
 - 36% of the employed respondents earn between \$10.00 and \$15.00 per hour
 - 45% of the employed respondents earn above \$15.00 per hour
 - 4% of the employed respondents did not know or declined to respond

Unemployment

4% of respondents report that they have worked less than 90 days since leaving high school. They cite the following reasons:

- 8% Not interested in working more
- 1% Volunteering
- 7% Going to school or job training
- 18% Health or disability-related problems
- 5% Family obligations / Had a baby
- 2% On waiting list for services
- 13% Unable to find work
- 5% No transportation / No car or insurance / No driver's license
- 2% Would lose social security (SSI) or disability benefits
- 7% Recently let go or laid off
- 24% Other reason not listed above

17% of respondents report that they have not worked at any time within one year of leaving high school. Unemployed respondents report they have not worked for the following reasons:

- 9% Not interested in working more
- 1% Volunteering
- 9% Going to school or job training
- 38% Health or disability-related problems
- 3% Family obligations / Had a baby
- 2% On waiting list for services
- 11% Unable to find work
- 1% No transportation / No car or insurance / No driver's license
- 2% Would lose social security (SSI) or disability benefits
- 1% Recently let go or laid off
- 16% Other reason not listed above

Summary

The tables below review the major postsecondary outcomes of respondents who exited their secondary education during the 2023-24 school year by gender, race, disability and exit reason. Outcomes are reported as both duplicated and unduplicated (Indicator 14) measures.

View of Duplicated Outcomes for Respondents by Gender, Race, Disability and Exit Type

The table below reviews the major duplicated postsecondary outcomes of respondents who exited their secondary education during the 2023-24 school year by gender, race, disability and exit reason.

2025 <u>Duplicated</u> Participation of 2023-2024 Exiters by Gender, Race, Disability and Exit Type (N=5219)				
	1. Higher Education	2. Competitive Employment	3. Other Postsecondary Education or Training	4. Other Employment
Total - Unduplicated Count	26%	43%	3%	8%
Total - Duplicated Count	26%	47%	10%	10%
Male	23%	51%	9%	10%
Female	31%	41%	11%	12%
Non-Binary	50%	50%	0%	0%
White	27%	49%	10%	11%
Minority	25%	45%	8%	10%
Emotional/Behavioral Disability	19%	53%	9%	11%
Intellectual Disability	5%	27%	14%	20%
Learning Disability	30%	58%	10%	7%
Low Incidence Disability	28%	43%	9%	11%
Graduated with a diploma	28%	49%	10%	10%
Exited with certificate	2%	4%	12%	22%
Reached maximum age	3%	14%	17%	31%
Dropped Out	3%	38%	6%	8%

View of Unduplicated Outcomes for Respondents by Gender, Race, Disability and Exit Type - Indicator 14 Percentages for the 2025 Post High School Outcomes Survey of 2023-24 exiters

Indicator #14 reports the following three data points as an **unduplicated count** and percent of youth who are no longer in secondary school, had Individualized Education Programs (IEPs) in effect at the time they left school, and were:

- A. 26% (1348) have been enrolled in higher education within one year of leaving high school.
- B. 69% (3612) have been enrolled in higher education or competitively employed within one year of leaving high school.
- C. 80% (4194) have been enrolled in higher education or in some other postsecondary education or training program; or competitively employed or in some other employment within one year of leaving high school. (20 U.S.C. 1416(a)(3)(B))

The tables below reviews the major unduplicated postsecondary outcomes of respondents who exited their secondary education during the 2023-24 school year by gender, race, disability and exit reason. The first table shows the unduplicated percentage of 2025 outcomes by gender, ethnicity/race, disability and exit type in the four data collection areas, and the second table shows the "rolled-up" data represented as required for Indicator 14 reporting.

INDICATOR 14 DATA COLLECTION CATEGORIES: Unduplicated Percentage of 2025 Outcomes by Gender, Ethnicity/Race, Disability and Exit Type (N=5219)				
	1. Higher Education	2. Competitive Employment	3. Other Postsecondary Education or Training	4. Other Employment
Total	26%	43%	3%	8%
Male	23%	47%	3%	7%
Female	31%	36%	3%	9%
Non-Binary	50%	0%	0%	0%
White	27%	45%	3%	8%
Minority	25%	41%	3%	8%
Emotional/Behavioral Disability	19%	49%	2%	9%
Intellectual Disability	5%	27%	10%	14%
Learning Disability	30%	53%	1%	6%
Low Incidence Disability	28%	39%	3%	8%
Graduated with a diploma	28%	45%	3%	8%
Exited with certificate	2%	2%	12%	16%
Reached maximum age	3%	14%	8%	22%
Dropped Out	3%	37%	2%	8%

20% of respondents do not meet the criteria of any of the indicator 14 measures.

- 15% report they have never been engaged in in any postsecondary education or employment.
- 4% report being under-engaged, meaning they worked less than 90 days, or did not complete at least one term in a postsecondary program, or declined to respond to questions such as salary range.

INDICATOR 14 REPORTING CATEGORIES: Unduplicated Percentage of 2025 Outcomes in (A) Higher Education; (B) Higher Education or Competitive Employment; or (C) Higher Education or Competitive Employment or Other Postsecondary Education or Other Employment by Gender, Ethnicity/Race, Disability and Exit Type (N=5219)				
	A.	B.	C.	Not Meeting Indicator 14 Criteria
Total	26%	69%	80%	20%
Male	23%	70%	81%	19%
Female	31%	67%	80%	20%
Non-Binary	50%	50%	50%	50%
White	27%	71%	83%	17%
Minority	25%	66%	77%	23%
Emotional/Behavioral Disability	19%	67%	78%	22%
Intellectual Disability	5%	32%	55%	45%
Learning Disability	30%	83%	90%	10%
Low Incidence Disability	28%	67%	79%	21%
Graduated with a diploma	28%	72%	83%	17%
Exited with certificate	2%	4%	31%	69%
Reached maximum age	3%	17%	47%	53%
Dropped Out	3%	40%	49%	51%